



## Careers Programme Information

Lightmoor Primary School recognises the important role that is played by primary schools in enabling children to have high aspirations about their future through independent and impartial careers advice. As a school we endeavor to provide children with a range of meaningful experiences, visits and visitors to that teach them about the work of work and provide information about future careers in a practical way.

The aims of our approach to careers are:

- To provide a structure for careers education at Lightmoor.
- To ensure that children experience meaningful interaction with the world of work annually.
- To ensure that by the time that children transfer to secondary education they have knowledge of a range of careers.
- To ensure that when children transfer to secondary school they are ready for the next stage in their education, being equipped with the necessary skills and knowledge, thus preparing them for the world of work which lies ahead.

Our careers offer has been developed and takes into account the Gatsby Foundation research and guidance benchmarks issued from the Department of Education on Careers.

These benchmarks are:

Benchmark 1: A Stable Careers Programme

Benchmark 2: Learning from Career and Labour Market Information

Benchmark 3: Addressing the Needs of Each Pupil

Benchmark 4: Linking Curriculum Learning to Careers

Benchmark 5: Encounters with Employers and Employees

Benchmark 6: Experiences of Workplaces

Benchmark 7: Encounters with Further and Higher Education

Benchmark 8: Personal Guidance

The way we have organised our approach to careers is to teach it throughout PSHE in the spring and summer terms. We have done this so that when we teach the units of work that the children are mature enough to understand the content and so that it fits in with natural transition points within the school year. We use questions such as what would you like to be when you are older? We aim to encourage aspiration.

During the year visitors are invited into school to talk to the children about the professions and job roles. We try to ensure that children are given a wide range of experiences but these include; police officers, fire officers, medical professionals, vets, sports coaches, dancers/ gymnasts, politicians, builders, members of the armed services and workers from the hospitality and entertainment industries.

Members of our wider school community who support us with the delivery of this. A variety of visitors are arranged for classes and assemblies are held on the theme of work. Pupils also carry out age appropriate tasks about wishes for their future careers during PSHE lessons. We will undertake projects such as an 'Enterprise Week' during which the children are given a budget and a project to complete.

	<b>Activities connected to careers</b>
<b>EYFS</b>	People who help us.
<b>1 and 2</b>	Link to police, Fire brigade/medical professionals site visits
<b>3 and 4</b>	Careers talks linked to range of jobs common to the country
<b>5 and 6</b>	Careers talks with emphasis of wider range of jobs including outside of the UK

The next review of our careers programme will be in November 2022.